



How The Osborne Group Works with Organizations to Assist with the Alignment of People Performance and Objectives

- working with the executive of a national NFP Research Foundation to align executive team behaviours more effectively in support of the Vision and Values of the organization
- developed a formal recruitment process and trained the management team on behavioural-based interviewing techniques to improve the effectiveness of attracting and retaining high performing staff for a community-based human service organization
- in support of a major new process initiative at a provincial service agency, reviewed and revised the role definitions and job profiles of the executive team, with a view to identify the skills required for future success
- working with the Board of a major arts and culture facility to enhance the development of strategic initiatives to address current and future challenges