

# Building healthy organizations

Osborne Group Human Resource Principals work closely with organizational leaders to develop customized human resources strategies and processes, enhancing the ability to achieve their vision, mission and strategic objectives.

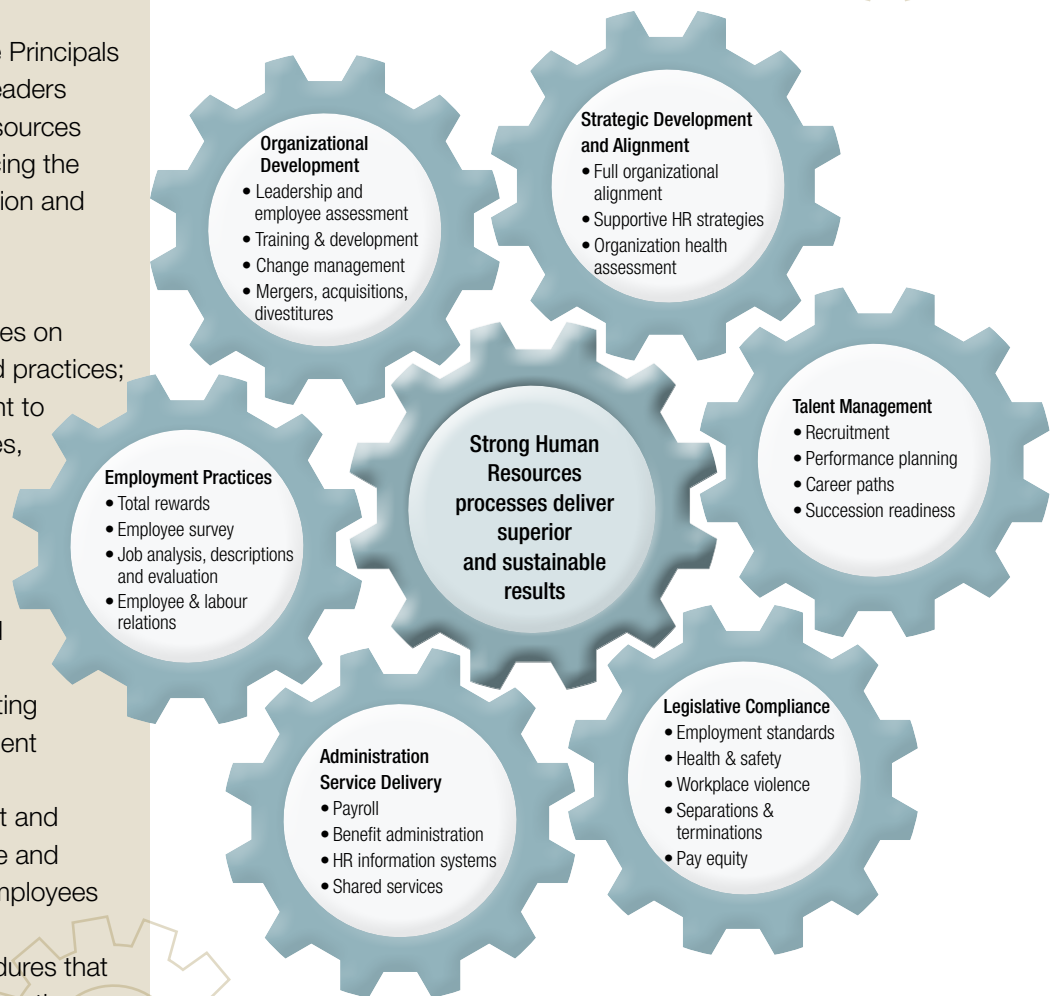
We help by:

- Advising and coaching executives on people management issues and practices;
- Building organizational alignment to your goals through HR strategies, policies, practices and culture;
- Assessing overall organization health and identifying opportunities to optimize organizational effectiveness and employee engagement;
- Attracting, retaining and motivating employees with best in class talent management practices;
- Providing compensation, benefit and pension solutions that recognize and reward behaviours that allow employees to be successful;
- Establishing policies and procedures that are legally compliant and enhance the organization's ability to deliver superior results.

Engaged workforce employees are more productive; look for ways to improve the business; work together for the betterment of the business; have lower attrition; and strive to enhance the customer/client experience.

We help ensure the right fundamentals are in place to support your organization and allow you to achieve operational objectives.

How healthy is your organization? We'll help you find out.



**THE OSBORNE GROUP**  
Executive Performance on Demand

# EXECUTIVE PERFORMANCE ON DEMAND

When you  
need it – For  
as long as  
you need it



The Osborne Group, a dynamic team of highly experienced executives, has been helping organizations succeed since 1993.

Our clients are small, medium size and multi-national companies, not-for-profit organizations and government agencies. Our services cover all functional areas and include:

- Interim management
- Project management
- Consulting
- Organizational development
- Planning

Our Principals have broad leadership experience and in-depth knowledge. We get to work quickly and get the job done to the highest standards.

On every assignment we:

- Focus on our client's needs first
- Collaborate to develop the best solutions
- Work with integrity
- Provide excellent quality service
- Commit to outstanding results



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