



Putting financial best practices to work

The Osborne Group financial professionals add value during interim assignments in senior finance positions, managing critical projects or conducting policy and process audits. These highly experienced financial executives don't just propose solutions – they plan the implementation and execute the plan, helping you develop and sustain a sound financial structure for your organization.

John Alton

An experienced accountant and controller with major accomplishments in the private sector in start-up operations, corporate development with restructuring, and operational reviews.

Ken Goodwin

A strategic financial executive with hands-on experience in managing business growth and change. A skilled project manager with strong analytical expertise, Ken has a consistent track record recommending and successfully implementing significant improvements in process and technology.

Harold Hay

An action oriented, financial executive with significant "hands on" experience providing strategic and tactical financial leadership in a variety of scenarios. Harold's active, results focused orientation and critical thinking approach have enabled him to become a trusted advisor and partner to Presidents, CEOs and other senior managers.

Organization Design

- Personnel assessments
- Succession planning
- Recruitment experience/ competency assessments
- High performance team creation & development

Business & Financial Planning

- · Capital spending assessments
- Cost reduction & analysis
- · Budgeting & forecasting
- · Cash flow, banking, debt/equity
- Business case reviews, due diligence, integration

Osborne Group

financial professionals

· find the solution

plan implementationexecute the plan

Enterprise Risk Management

- Internal controls/audit review
- Internal/operational audit
- Process re-engineering
- Credit & currency exposure

Reporting

- System development
 & implementation
- Financial statements, IFRS
- Operational dashboards, metrics, KPI's

Mergers & Acquisitions

- Due diligence
- Integration & change management
- Planning
- Valuation reviews



EXECUTIVE PERFORMANCE ON DEMAND

When you need it - For as long as you need it





The Osborne Group, a dynamic team of highly experienced executives, has been helping organizations succeed since 1993.

Our clients are small, medium size and multinational companies, not-for-profit organizations and government agencies. Our services cover all functional areas and include:

- Interim management
- Project management
- Consulting
- Organizational development
- Planning

Our Principals have broad leadership experience and in-depth knowledge. We get to work quickly and get the job done to the highest standards.

On every assignment we:

- Focus on our client's needs first
- Collaborate to develop the best solutions
- Work with integrity
- Provide excellent quality service
- Commit to outstanding results



THE OSBORNE GROUP

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