



Vince Tedesco

A passionate public service executive with extensive experience in managing and delivering social services. Vince is a charismatic leader who inspires staff to achieve excellence in service delivery. He has worked successfully with not-for-profit agencies and their boards to strengthen governance and accountability. Vince has led numerous complex transformations across social services. He has considerable expertise in leadership, project management, strategic communications, and partnership development.

SELECTED ACHIEVEMENTS

- Interim CEO at Community Living Peterborough, which provides housing, day programs, and employment programs to over 300 individuals with developmental disabilities.
- Revitalized the Agency and strengthened Board governance. Introduced significant quality service improvements. Renewed focus on staff engagement and fair HR practices.
- Successfully led the organization through an amalgamation process with another Developmental Services Agency resulting in a new corporation, Community Living Trent Highlands.
- Provided strong leadership as interim Executive Director, Sunbeam Centre, a large, complex organization serving, medically fragile children and adults with developmental disabilities.
- As interim Executive Director, strengthened engagement with staff and families, led the Board through a review that resulted in improved governance and a stronger vision for future growth.
- Introduced some key business/service improvements including a Balanced Scorecard approach, an automated client case management system and significant capital enhancements.
- Developed a new partnership with the Kitchener Community Health Clinic to provide onsite medical services for Sunbeam Centre clients.
- As Regional Director, MCSS/MCYS successfully led major change initiatives in developmental services, child welfare, children's mental health, autism, family violence, and social assistance.
- Appointed by the Minister, as Executive Director, to operate a children's aid society in order to preserve child welfare services. Stabilized the organization, maintained service delivery and restored the agency to financial health and positive staff morale.
- Led the transformation of Oakland's Regional Centre to Central West Specialized Developmental Services. Secured funding for new programs to serve dual diagnosis and complex individuals.
- Led the transfer of Children's Treatment Centers and Out-patient Mental Health Programs from the Ministry of Health to the Ministry of Children and Youth Services.

PRIOR EXPERIENCE

- The Osborne Group
 - Community Living Peterborough – Interim CEO
 - Sunbeam Centre – Interim Executive Director
- MCSS/MCYS – Regional Director, Central West Region
- Appointed interim Executive Director, Huron Perth CAS by MCYS Minister

QUALIFICATIONS

- University of Ottawa – Masters of Criminology
- University of Toronto – Bachelor of Arts
- University of Toronto-Rotman, NFP Governance Essentials Program

