



## Adelina Urbanski, C.Dir

A highly experienced and effective executive leader with an extensive background in municipal government and community and social services. Skilled at building strong relationships with all levels of government, administrative, and political staff, with an established reputation for achieving results through large diverse multi-disciplinary teams. Successfully led the integration of strategic priorities with accountability and service excellence at two major Ontario Regional Municipalities.

### SELECTED ACHIEVEMENTS

- Changed a departmental culture from silo operations to more integrated, strategic, and collaborative, in approach.
- Spearheaded new and innovative approaches in affordable housing resulting in 2 multi-purpose builds.
- Directed a renewed approach for multi-sector planning bodies leading to successful York Region strategies in the areas of diversity, low and moderate-income families, and housing.
- Successfully expanded long-term care within a very political environment resulting in the addition of 250 new beds.
- Obtained Council support for increased investment and services for those with mental health and hard to serve issues.
- Oversaw downloading of social housing responsibility from the province to Halton Region integrating provincial staff into municipal structure.
- Systematically modernized social services, housing, and paramedic services structures positioning them for shifting provincial directions.
- Effectively managed risk and provided leadership to a large complex staff structure including union groups and non-union contingents.
- Built positive collaborative relationships with York Region municipalities, community groups, and health care bodies, for joint projects like Seniors Strategy and Supportive Housing.
- Special Projects lead or participation in corporate wide initiatives such as Job Evaluation, Activity Based Costing, Corporate Values.

### PRIOR EXPERIENCE

- Appointed in March 2015 to Provincial Mental Health & Addictions Leadership Advisory Council.
- Regional Municipality of York – Commissioner, Community & Health Services (2010 to 2017)
- Regional Municipality of Halton
  - Commissioner, Social and Community Services (1998 – 2010)
  - Director, Administrative Services – Health Dept., Social and Community Services Dept. (1995 – 1998)
  - Manager, Administrative Services – Social and Community Services Dept. (1990 – 1995)

### QUALIFICATIONS

- Chartered Director, Director's College – McMaster University – DeGroote School of Business
- Executive Leadership Development – Queen's University
- Certified Municipal Manager II – Ontario Municipal Management Institute
- Honours Bachelor Public Administration – University of Windsor
- Certificate in Municipal Administration – University of Windsor
- Active or lead role in various provincial task forces, policy groups, and facilitations.
- Delivered major presentations to AMO, OMSSA, and community groups.

