



# Vince Tedesco

## NFP & Public Sector Executive Management

A passionate public service executive with extensive experience in managing and delivering social services. Vince is a charismatic leader who inspires staff to achieve excellence in service delivery. He has worked successfully with not-for-profit agencies and their boards to strengthen governance and accountability. Vince has led numerous complex transformations across social services. He has considerable expertise in executive leadership, board governance, strategic communications, and agency amalgamations.

### SELECTED ACHIEVEMENTS

- Interim Executive Director, Blue Hills Child and Family Centre. Blue Hills is a children's mental health centre with full range of therapeutic programs serving children and youth from birth to eighteen who are experiencing social, emotional and behavioural problems.
- Led the Agency through a revitalization process that resulted in improved client service delivery, a new organizational structure, significant human resource improvements and positive staff morale.
- Successfully led the Board and Agency through an amalgamation process with another mental health Agency resulting in a new organization that will be better positioned to serve child and families across York Region in the future.
- Interim CEO at Community Living Peterborough, which provides housing, day programs, and employment programs to over 300 individuals with developmental disabilities.
- Revitalized the Agency and strengthened Board governance. Introduced significant quality service improvements. Renewed focus on staff engagement and fair HR practices.
- Successfully led the organization through an amalgamation process with another Developmental Services Agency resulting in a new corporation, Community Living Trent Highlands.
- Provided strong leadership as interim Executive Director, Sunbeam Centre, a large, complex organization serving, medically fragile children and adults with developmental disabilities.
- As interim Executive Director, strengthened engagement with staff and families, led the Board through a review that resulted in improved governance and a stronger vision for future growth.
- Introduced some key business/service improvements including a Balanced Scorecard approach, an automated client case management system and significant capital enhancements.
- As Regional Director, MCSS/MCYS successfully led major change initiatives in developmental services, child welfare, children's mental health, autism, family violence, and social assistance.
- Appointed by the MCYS Minister as interim Executive Director of a Children's Aid Society. Successfully stabilized the organization, maintained service delivery and restored the agency to financial health and positive staff morale.

### PRIOR EXPERIENCE

- The Osborne Group
  - Blue Hills Child and Family Centre – Interim Executive Director
  - Community Living Peterborough – Interim CEO
  - Sunbeam Centre – Interim Executive Director
- MCSS/MCYS – Regional Director, Central West Region
- Appointed interim Executive Director, Huron Perth CAS by MCYS Minister
- Villa Charities Inc., Past Board Director

### QUALIFICATIONS

- University of Ottawa – Masters of Criminology
- University of Toronto – Bachelor of Arts
- University of Toronto-Rotman, NFP Governance Essentials Program

