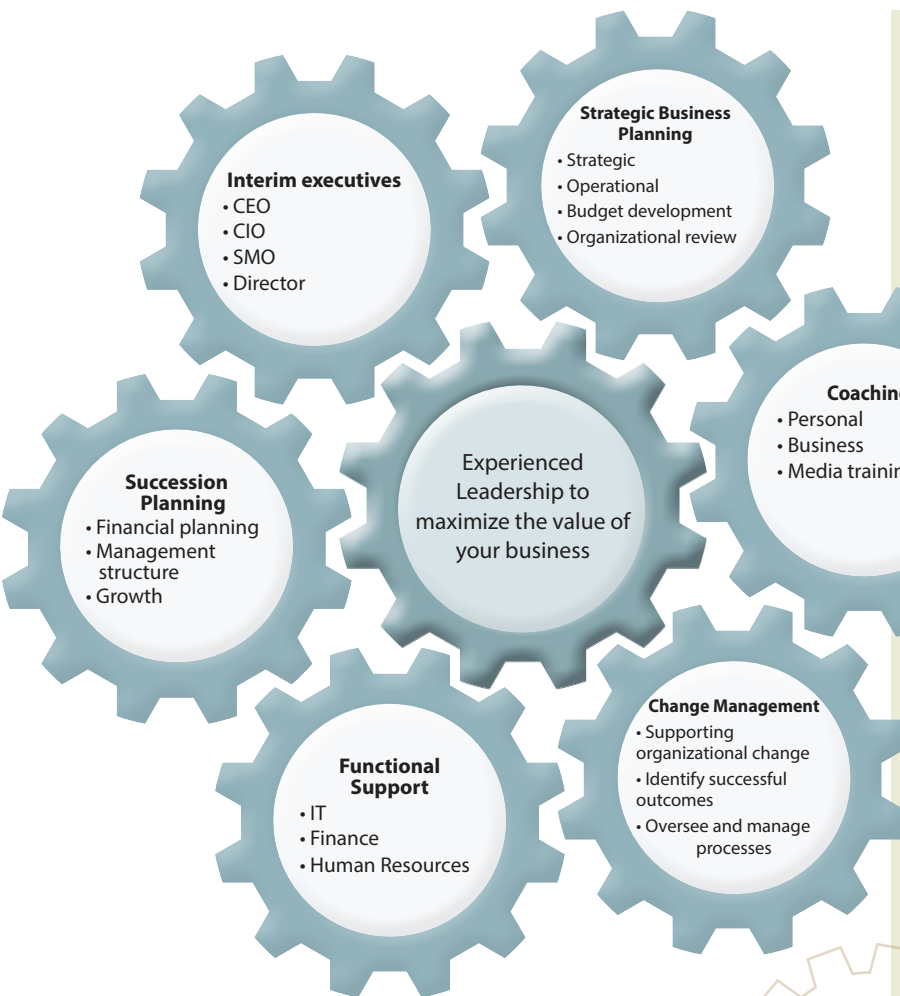


# With Experience Comes Wisdom



An Osborne interim executive will add value to your organization in a number of situations:

▫ **Interim executive leadership:** Our Principals are available to step-in right away. Whether you need to fill a President, VP or Director role in Operations, Finance, HR, IT, or Marketing and Sales, we have the candidate to fill any position on a full or part time basis.

▫ **Strategic and operational planning:** By performing a strategic analysis, the Principal will develop a plan that assesses your business situation and outlines the best course of action for success. They will also oversee execution and identify specific outcomes to provide a measurable framework for success.

▫ **Situational coaching:** Backed by years of experience in comparable situations, we can provide coaching and support to address specific needs. With an unbiased perspective, the Principal can identify and address the tough problems that may have previously hindered your team.

▫ **Change management:** We know that times of transition can be incredibly difficult, and experience can help avoid costly mistakes. Odds are that one of our Principals has already solved an issue like yours in a previous case, so they know precisely what steps to take. ▫

▫ **Planning for the future of your business:** By reflecting on observations gathered from your business, the Principal will be able to assist in succession planning according to your specific needs.

