



# Melodie Zarzeczny

A thoughtful, energetic and experienced executive specializing in Not-For-Profit, and broader public sector organizations and systems. Broad management experience including Board development and governance, strategic and business planning, facilitation and organizational performance. Experience in mergers, agency integration, planning and system design. An entrepreneurial thinker, Melodie is highly skilled in managing complex issues with multiple stakeholders. As a consummate team player, applies excellent analytical and communication skills to achieve goals.

## SELECTED ACHIEVEMENTS

- Successfully planned, negotiated and operationalized numerous primary health care delivery models throughout Ontario
- Provided strategic advice, planning support and mentoring to several large multi-service health and community service organizations
- Supported numerous organizations to achieve success through system re-design, enhanced governance, operational review, strategic planning, program evaluation
- Founded and successfully managed a small, highly specialized business through start-up and growth to prosperous maturity over a twenty-five year period.

## EXPERIENCE (select)

The Osborne Group

- **Integration & Systems Design:**
  - Central East LHIN
  - United Way Toronto/United Way York Region
  - Ministry of Health and Long Term Care
- **Organizational Reviews, Organizational Design & Program Evaluation**
  - Y Canada
  - Hamilton Niagara Haldimand Brant LHIN
  - Bethesda Services
  - Region of Peel Long Term Care Homes
  - County of Northumberland Long Term Care
- **Strategic and Business Planning**
  - City of Guelph
  - Leisureworld Senior Care Corporation
  - More than 25 Family Health Teams
  - Specialty Legal Clinics of Ontario
- **Governance**
  - Association of Family Health Teams of Ontario
  - Ministry of Community & Social Services
  - Family Health Teams (numerous)
  - Sandgate Women's Shelter

Canadian Enerdata Ltd. – Vice President (1980 - )

Canadian Association for Community Living (various senior Executive position)

Canadian Community Living Foundation – Executive Director

Saskatchewan Department of Health – Policy Analyst

## QUALIFICATIONS

- Certified Health Executive (CHE), Canadian College of Health Leaders
- York University – MBA
- University of Waterloo – B. Sc.
- Treasurer, Scarborough Arts Council, 2007-2009
- Awarded Queen's Golden Jubilee Medal, 2002
- Canadian Association for Community Living – Past Board Committee Member
- Durham Hospice – Board Chair