

Putting financial best practices to work

The Osborne Group financial professionals add value in senior finance positions, managing critical projects or conducting policy and process audits. Our highly experienced financial executives don't just propose solutions – they plan the implementation and execute, helping you develop and sustain a sound financial system for your organization.

Our areas of specialization include:

- Interim CFO or Controller services
- Mergers & acquisitions
- Financial due diligence
- Business & financial planning
- Enterprise risk management
- Financial organization redesign
- Financial analysis & regulatory reporting
- Financial forecasting & business modeling
- Cash management
- Program costing
- Banking and investor relations
- Performance measurement / KPIs



THE OSBORNE GROUP
Executive Performance on Demand



Ken Goodwin

A strategic financial executive with hands-on experience managing business growth and change. Ken is a results-oriented individual with an extensive background providing interim and part time CFO support for organizations in both the profit and not-for-profit sectors. Analyzing, recommending, and implementing significant operational improvements is second nature to Ken who is a skilled project manager with strong analytical expertise. [Ken's full profile](#)



Josee Bertrand

A highly accomplished, results-driven senior accounting and financial management executive with extensive experience in finance and operations management spanning a variety of industry sectors. Josee is a highly effective communicator who inspires credibility and trust and a leader who builds committed teams that produce outstanding results. [Josee's full profile](#)



Richard Onley

A tactical thinker adept at addressing difficult issues and finding workable solutions. Richard is an active listener who builds understanding and insight while bringing a calming presence to all situations. A trained coach and mentor, Richard works with staff, management, and boards of directors to ensure cross-organizational alignment and engagement to achieve organizational goals. [Richard's full profile](#)



Jeffrey Roy

A financial transformation executive and change leader with a portfolio of successful turnarounds accomplished through hands-on team management and collaborative solutions. Jeffrey is passionate about data governance, business reporting and translating complex concepts into user-friendly terms. As a focused and resourceful innovator, Jeffrey leads by example and delivers on promises. [Jeff's full profile](#)

EXECUTIVE PERFORMANCE ON DEMAND

Hands-on executive support, when we're needed and for as long as we're needed.



The Osborne Group has been helping organizations succeed for more than 25 years. Based in Ontario, we provide a wide range of professional interim management, consulting, planning, and project management services. We are a Vendor of Record for the Government of Ontario and work with clients of all sizes in the private, public and not-for-profit sectors.

We offer extraordinary executive leadership at a reasonable price. Our Principals bring extensive, relevant senior management experience and practical, transferable skills to every assignment. They grasp situations quickly; develop customized solutions in collaboration with the client and; from day one, do the hands-on work that gets desired results that meet the highest standard of quality.

Our clients say it best. They've given us a 100% satisfaction rating for the past three years and say they would recommend us to others.



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190 Attwell Drive, Suite 650 | Toronto, ON M9W 6H8 | Tel: 416.498.1550 Fax: 416.498.1029

www.osborne-group.com