

Osborne Group Principals work closely with organizational leaders to develop customized strategies and processes, enhancing the ability to achieve their vision, mission and strategic objectives.

#### Why consider using Osborne's Advisory Services?

...many leaders have little time to worry about long-term growth and future development. ...external advisors can be a sounding board with a focus on what is important for building the business. ...experienced business advisors can help make your goals a reality.

#### We customize our advisory services:

- Individual coaching to you as the owner
- Business/Leadership development assessments to identify gaps or management blind spots and prepare for succession in the near and long term
- Multi-functional advisory boards where a business owner can seek sage advice on how to deal with their toughest issues from leaders who have faced similar issues in their businesses

### Look to your outside advisors for both solutions and results...

- Use experts as a sounding board
- Access specialized people and resources
- Consider broader range of strategic options
- Hold yourself accountable
- Tap into experts with complementary skills
- Receive fresh insights from experienced business leaders

### "You don't have to go it alone"

## **EXECUTIVE PERFORMANCE ON DEMAND**

# Our Principals are Experienced Executives...



Our services cover all functional areas and include:



#### INTERIM MANAGEMENT

Urgently needed experience to fill critical roles



**PROJECT LEADERSHIP** Consulting teams able to identify, initiate and execute solutions



ADVISORY SERVICES Coaching, leadership assessment and advisory boards

### When you need us, for as long as you need us.

The Osborne Group, a dynamic team of highly experienced executives, has been helping organizations succeed since 1993.

Our clients are small, medium size and multi-national companies, not-for-profit organizations and government agencies.

Our Principals have broad leadership experience and in-depth knowledge. We get to work quickly and get the job done to the highest standards.

On every assignment we:

- Focus on our client's needs first
- Collaborate to develop the best solutions
- Work with integrity
- Provide excellent quality service
- Commit to outstanding results



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