



Murray Doucette, MBA, CHE, CPHR

Human Resources, Operational Leadership, Strategic Planning

Murray is a creative HR and operations leader with over 25 years of experience in public and not-for-profit organizations across Canada. His in-depth leadership recruitment, assessment, HR operations, strategic planning, health and safety, wellness, and organizational design ability makes him the ideal choice for critical HR projects or as an interim executive. Murray is an excellent confidential thought partner who can help perfect your people program. Known for his versatility and leadership qualities, he has been described as the Swiss Army Knife of human resources and operations planning.

SELECTED ACHIEVEMENTS

- Developed, administered, and provided, ongoing support for the London Health Sciences Center and London's Children Hospital COVID-19 vaccination and assessment centers. Among Ontario's busiest centres, the clinics went from servicing 200 to 1800 patients per day supplying a model for future public health emergency response measures
- On behalf of the Nova Scotia Health Authority and Dalhousie Medical School, led the negotiations for the Maritime Resident Doctors Association collective agreement, achieving an endorsed contract within 30 days with no service disruptions
- Led the leadership excellence team at Capital District Health Authority to reach full accreditation with three leading practices through Accreditation Canada.

PRIOR EXPERIENCE

- London Health Sciences Center - Vice President People, Chief Human Resources Officer
- Nova Scotia Health Authority - Director Medical Education
- Vancouver School Board - Associate Superintendent Human Resources
- Queens Manor and North Queens Nursing Homes - Chief Executive Officer
- Capital District Health Authority - Director Organizational Health and Wellbeing
- Gulf Islands School District - Director Human Resources

QUALIFICATIONS

- Masters Business Administration (Human Resources) - Royal Roads University
- Bachelor of Liberal Business Studies - Simon Fraser University
- Leadership and Inclusion Certification - Centennial College
- Indigenous Cultural Safety Program - Provincial Health Services Authority
- Certified Professional Human Resources (CPHR) - CPHR Nova Scotia
- Certified Healthcare Executive (CHE) - Canadian College Health Leaders
- EQI-2 and EQI 360 Coaching Certification

