



Lynne Morris

Interim Leadership/Project Management/Governance

An innovative and versatile leader with over 25 years of experience in private and not-for-profit sectors, Lynne specializes in helping organizations achieve strategic goals through collaboration, a keen understanding of change management and by establishing resilient processes. She excels in interim leadership and project management, always putting people first while mitigating risks and ensuring effective governance.

SELECTED ACHIEVEMENTS

Community services agency accreditation: Spearheaded the Imagine Canada accreditation process at Ancaster community services showcasing organizational excellence and transparency in operational and governance practices. This effort significantly bolstered the agency's reputation in the community and with government and other funders.

Donation management system implementation: Oversaw the implementation of a new agency donation management system and website redesign leading to 20% increases in website engagement and online donations.

Business process transformation: Led the integration of functional business processes and sustaining governance structures following the merger of two major energy companies. The multi-year enterprise resource planning (ERP) project resulted in one system platform, a streamlined approach to work in the merged organization and new efficiencies for suppliers, customers, and contractors as well as employees.

Regulatory compliance and sales integration: In support of business international sales and corporate global regulatory requirements merged two business transformation projects into one for savings exceeding \$1M and sustained regulatory compliance in all 70 plus countries where products were sold.

Alignment of corporate services: Aligned delivery of Occupational Health, Medicine, Industrial Hygiene, and Employee and Family Assistance programs in expanding international and offshore energy sites ensuring consistent application of programs and benefits across the global enterprise while decreasing program delivery costs.

PRIOR EXPERIENCE

Ancaster Community Services (ACS) – Executive Director

Suncor – Senior Manager in Process Enablement, Integration Lead

Petro-Canada – Senior Manager, Business Programs, Petro-Canada Oilsands

Petro-Canada – Senior Manager in Occupational, Environmental Health and Product Safety Services

Alcan International – Senior Advisor, Regulatory Compliance

QUALIFICATIONS

Ancaster Community Services (ACS) – Chair, Board of Directors

Memorial Arts Centre – Director, Board of Directors

Hamilton Ward 12 Strategic Advisory Committee member (2018-2022)

Certificates in Risk Communication, Business Management - Suncor

Certificates in Project Management, Finance for non-financial Executives – Petro-Canada

Master of Health Science – University of Toronto

Bachelor of Science – University of Toronto

