



Fred Pitt

Executive Leadership/Strategic Planning/IT

An innovative executive leader with over 30 years experience in public, not-for-profit and for-profit sectors. His background in organizational leadership; strategic planning; organizational transformation and design; change management; and project leadership expertise make him a valued project leader or interim executive. Fred is a Certified Mindfulness Coach who along with his collaborative approach and sense of humour quickly establishes effective relationships leading to positive results.

SELECTED ACHIEVEMENTS

INNOVATION

- Led the creation of IT Source, a centralized RFP distribution, submission and awards consulting group modelled on the private sector to serve the IT Organization of the Ontario Public Service. This start-up with multi-layered internal and external stakeholders and more than 250 full time unionized staff was entirely cost-recoverable and received the Ontario Public Service Diamond Award for Innovation.

STRATEGY

- Led the development of the OPS I&IT Strategy: 2016-2020 focused on using technology to improve delivery of government programs, updating old and outdated systems, and enabling the analysis of data for improved decision making.
- Led the development of Pride Toronto's first five-year strategic plan in 2002. As the organization transitioned from grass roots to fulltime business, the plan established a foundational vision, mission, and priorities to enable the Board of Directors to determine the way forward and make sound decisions to achieve the vision.

TRANSFORMATION

- Led an enterprise-wide strategic project management business transformation across the Ontario Public Service I&IT Organization. Successfully managed relationships with internal and external stakeholders and partners. Introduced standard enterprise-wide processes and tools and championed the project management field across the OPS with events, speakers and learning opportunities.
- In an interim executive role led the final stages of consolidation of IT Service Management functions across the Ontario Public Service creating a new central division with over 300 staff from nine original divisions. Standardized processes, new staff collaboration and synergies resulted in significant productivity improvements as similar functions began working under one organization.

PRIOR EXPERIENCE

Ontario Public Service

- Ministry of Government & Consumer Services
Enterprise Service Management – Chief Information Officer and Assistant Deputy Minister
- Ontario Treasury Board Secretariat
Corporate Chief I&IT Strategist and Assistant Deputy Minister
- Ministry of Government Services / Ministry of Health & Long-Term Care
Enterprise Services I&IT Cluster / Health Services I&IT Cluster – Head (Director) IT Source
- Ministry of Health & Long-Term Care
Health Services I&IT Cluster – Senior Manager IT Project Centre of Excellence

Private Sector

- BeeTrade.com – Director of e-Commerce

Not-for-profit

- Pride Toronto – Secretary and Co-chair Board of Directors

QUALIFICATIONS

- Bachelor of Arts, Western University
- Certified Mindfulness Coach
- Certified Lego® Serious Play Facilitator
- San'yas Anti-Racism Indigenous Cultural Safety Training Program
- Leadership Development Program, The Niagara Institute
- Masters Level Certificate in Project Management, Bay 3000
- Mentor in Ontario Public Service staff mentorship programs
- Executive Advisor, Ontario Public Service Pride Network

