



## Fred Pitt

### Executive Leadership/Strategic Planning/IT/Mindfulness

Fred is an innovative IT and business leader with over 30 years' experience in public, not-for-profit and business sectors. His mindfulness coaching, organizational leadership; business and strategic planning; organizational transformation and design; change management; and project leadership expertise make him a valued project leader or interim executive.

### RECENT CONSULTING ENGAGEMENTS

- Privacy Impact Assessment – Norton McMullen LLP (in progress)
- Lego® Serious Play® Goal Setting Workshop – South Georgian Bay Small Business Enterprise Centre
- Networks Workshop with Liz Rykert – Regional Collaboration South Georgian Bay Climate Teams
- Climate Lens Development & Workshop Development – Town of Collingwood / Collingwood Climate Action
- Strategic Planning Facilitation – Collingwood Climate Action Team
- Strategic Planning – Regional Collaboration South Georgian Bay Climate Teams
- Strategic Focus Workshop – Collingwood Climate Action Team
- Mindful Leadership Workshop (series) - County of Simcoe
- Mindfulness Introduction Workshop – Aga Khan Foundation
- Mindful Leadership Workshops – Investor**com**; Delta Toronto; Economical Insurance, Enbridge

### PRIOR EXPERIENCE

- Ontario Ministry of Government & Consumer Services  
**Enterprise Service Management – Chief Information Officer and Assistant Deputy Minister**  
*Led the final stages of consolidation of IT Service Management functions across the OPS, creating a new division with over 300 staff from nine original divisions. Responsible for enterprise Incident Management.*
- Ontario Treasury Board Secretariat  
**Corporate Chief I&IT Strategist and Assistant Deputy Minister**  
*Led the development of the OPS I&IT Strategy: 2016-2020 focused on using technology to improve delivery of government programs, updating old and outdated systems, and enabling the analysis of data for improved decision making.*
- Ontario Ministry of Government Services / Ministry of Health & Long-Term Care  
**Enterprise Services I&IT Cluster / Health Services I&IT Cluster – Head (Director) IT Source**  
*Led the business planning and implementation of IT Source, a centralized RFP distribution, submission and awards consulting group modelled on the private sector to serve the IT Organization of the OPS.*
- Ontario Ministry of Health & Long-Term Care  
**Health Services I&IT Cluster – Senior Manager IT Project Centre of Excellence**  
*Led an enterprise-wide strategic business transformation across the OPS I&IT Organization.*
- BeeTrade.com – **Director of e-Commerce**
- Pride Toronto – **Co-chair Board of Directors**  
*Led the development of Pride Toronto's first five-year strategic plan in 2002.*

### QUALIFICATIONS

- Bachelor of Arts, Western University
- Certified Mindfulness Coach
- Certified Lego® Serious Play® Facilitator
- San'yas Anti-Racism Indigenous Cultural Safety Training Program
- Cyber Security Certificate - BrainStation
- AI Certificate - BrainStation
- Leadership Development Program, The Niagara Institute
- Master's Level Certificate in Project Management, Bay 3000
- Mentor in Ontario Public Service staff mentorship programs
- Executive Advisor, Ontario Public Service Pride Network

