



Brian Scholz, MBA, P. Eng.

Pragmatic and Collaborative Advisory Partner

Brian is a dynamic leader with a proven track record of developing comprehensive business strategy and achieving successful implementations in organizations of all sizes. He is an expert in change management and team leadership who fosters cross-functional collaboration and teamwork. Brian's expertise centers on interim executive-level leadership, strategy development & implementation, sustainable cost reduction, real estate & facility management oversight, and SME advisory services including succession planning, portfolio project management, and operational analysis.

SELECTED ACHIEVEMENTS

Executive Leadership

- As CEO of a mid-sized electrical contractor, led efforts to increase net income by 225%.
- As Chief Administrative Officer of a national business law firm, developed real estate strategy, established and led Project Management Office (PMO), and implemented a comprehensive Business Continuity Plan across all three physical offices and in the remote working environment.
- Provided space construction project management, relocation management, overhead cost reduction, business continuity management and Occupational Health & Safety programs for office, retail, and industrial clients.

Business Transformation

- Re-designed core business processes for a municipal water and wastewater department to promote retention, reduce operating costs, and increase service delivery levels to end-users.
- Created a global Facilities and Office Management team within a Fortune 500 insurance re-insurer to establish service standards, promote consistent high levels of service to support corporate branding and internal/external customer experience.
- Facilitated strategic planning session for a not-for-profit arts organization to anchor its future-oriented operations and activities in light of reduced government funding and changing audience demographics and musical preferences.

PRIOR EXPERIENCE

- Birnie Electric Limited – Executive Leadership, Strategy, Customer Relationship Management
- Cassels, Brock & Blackwell LLP – Real Estate/Facility Management Strategy, Business Continuity Planning, Project Portfolio Management, Procurement
- Lennard Commercial Realty – Client Services Delivery and Management
- Reinsurance General of America – Global Facilities & Office Management Oversight
- Miller Thomson LLP – Operational, Financial and Administrative Management
- Deloitte – Process Optimization, Operational Efficiency, Business Analysis
- Toronto Mendelssohn Choir – Board of Directors

QUALIFICATIONS

- MBA – Rotman School of Management, University of Toronto
- BAsC – Geological and Mineral Engineering, University of Toronto
- Professional Engineer Ontario
- Honour Roll, Canadian Association of Management Consultants
- Certificate Holder – Ontario Dispute Adjudication for Construction Contracts

