



Fred Pitt

Executive Leadership/Strategic Planning/IT/Mindfulness

Fred is an innovative IT and business leader with over 30 years' experience in public, not-for-profit and business sectors. His mindfulness coaching, organizational leadership; business and strategic planning; organizational transformation and design; change management; and project leadership expertise make him a valued project leader or interim executive.

RECENT CONSULTING ENGAGEMENTS

- Interim IT Executive – Pollard Windows & Doors
- LEGO® Strategy Lab – Education & Awareness Group – Collingwood Climate Action Team
- Networks Workshop Facilitations – Regional Climate Initiative – South Georgian Bay Climate Teams
- Privacy Impact Assessment – Norton McMullen LLP
- Strategic Planning LEGO® Serious Play® – Canadian Office & Professional Employees Union – COPE
- Networks Workshop with Liz Rykert – Regional Collaboration South Georgian Bay Climate Teams
- LEGO® Serious Play® Goal Setting Workshop – South Georgian Bay Small Business Enterprise Centre
- Climate Lens Development & Workshop Development – Town of Collingwood / Collingwood Climate Action
- Strategic Planning Facilitation – Collingwood Climate Action Team
- Strategic Planning – Regional Collaboration South Georgian Bay Climate Teams
- Strategic Focus Workshop – Collingwood Climate Action Team
- Mindful Leadership Workshop (series) – County of Simcoe
- Mindfulness Introduction – Aga Khan Foundation
- Mindful Leadership Workshops – Investor**com**; Delta Toronto; Economical Insurance

PRIOR EXPERIENCE

- Ontario Ministry of Government & Consumer Services
Enterprise Service Management – Chief Information Officer and Assistant Deputy Minister
Led the final stages of consolidation of IT Service Management functions across the OPS creating a new division with over 300 staff from nine original divisions. Responsible for enterprise Incident Management.
- Ontario Treasury Board Secretariat
Corporate Chief I&IT Strategist and Assistant Deputy Minister
Led the development of the OPS I&IT Strategy: 2016-2020
- Ontario Ministry of Government Services / Ministry of Health & Long-Term Care
Enterprise Services I&IT Cluster / Health Services I&IT Cluster – Head (Director) IT Source
Led the start-up of IT Source, a centralized IT consulting group modelled on the private sector.
- Ontario Ministry of Health & Long-Term Care
Health Services I&IT Cluster – Senior Manager IT Project Centre of Excellence
Led an enterprise-wide strategic business transformation across the OPS I&IT Organization.
- BeeTrade.com – Director of e-Commerce
- Pride Toronto – Secretary and Co-chair Board of Directors
Led the development of Pride Toronto's first five-year strategic plan in 2002.

QUALIFICATIONS

- Bachelor of Arts, Western University
- Certified Mindfulness Coach
- Certified Lego® Serious Play Facilitator
- San'yas Anti-Racism Indigenous Cultural Safety Training Program
- Cyber Security Certificate - BrainStation
- AI Certificate - BrainStation
- Leadership Development Program, The Niagara Institute
- Masters Level Certificate in Project Management, Bay 3000
- Mentor in Ontario Public Service staff mentorship programs
- Executive Advisor, Ontario Public Service Pride Network

